



Date : 27 July 2022

**AHMED INTERNATIONAL
PLOT-07
FLAT-10/C
ROAD-17
RUPSHA TOWER
BANGLADESH**

Dear Sir,

RE: DEMAND LETTER FOR RECRUITMENT OF WORKERS FROM BANGLADESH

We have obtained the relevant approval to recruit foreign workers from Bangladesh and we authorize and appoint your company as our lawful representative to manage and recruit these workers.

Kindly supply and manage the above workers on following the terms and condition :-

1. Type of workers : **Factory Worker**
2. No of type person : **100** persons
3. Age : **18 - 45** years old
4. Period of : **3** years
5. Basic Salary : **RM 1500.00** per month
6. Working hours : 8 hours per day (Subject to Malaysia Labour Law)
7. Weekly working : Six (6) days per week
8. Overtime : In accordance with Malaysia Labour Law
 - Normal day : In accordance with Malaysia Labour Law
 - Rest day / Public : In accordance with Malaysia Labour Law
9. Leave and holiday : In accordance with Malaysia Labour Law
10. Allowance

Type	Detail
Food	Not Provided
Accommodation	Provided
Transportation	Provided
Overtime	RM 563.00

- 11. Insurance cover : In accordance with Malaysia Labour Law : Foreign workers are by the existing Foreign Workers Compensation Scheme
- 12. Medical : The employer shall bear the cost of employee's medical treatment up to RM **300.00** per year
- 13. Air passage : At least single journey return air ticket must be provided by the employer upon completion of the employment contract.
- 14. Employment permits : Granted by the Malaysia Immigration Department upon arrival at airport.
- 15. Termination of service :
 - (i) That the employer breached any of the restrictions in clause 18 in the Contract of convicted of any offence under any of the law of Malaysia.
 - (ii) That if the employee's work permit is withdrawn by the Malaysian authorities on legal grounds.
 - (iii) That if the employee is absent from work for more than two (2) consecutive working days reasonable cause or leave.
 - (iv) That if the employee is found to be underage on first appointment entry.
 - (v) That if an authorized medical doctor certifies the employee medically unfit for employment.

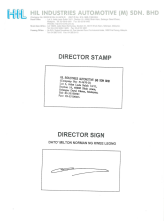
This letter of authorization shall serve as an appointment to your company as a lawful consultant to manage and supply the above-mentioned workers.

You are requested to provide the relevant bio-data of the workers concerned and kindly make the necessary arrangement for the workers to come to Malaysia. The bio-data should include names, passport number, nationality, marital status and date of birth, employment experience, basic education and next of kin.

Thank you.

Yours faithfully,

HIL INDUSTRIES AUTOMOTIVE (M) SDN. BHD.



**NG BOON THONG @ NG THIAN HOCK, TAN SRI DATO' IR
DIRECTOR**

